

SIT Meeting Monday January 29, 2018

Present: Trina Barnes, Crystal Richardson, Susan Ferguson, Renee Crider, Hope Swinney, Amy Banks, Michelle Peede, Margie White, Rebecca Hassell, Tim Lazar, Lisa Byrum, Millicent Harrington (parent)

Role of the Team – to hear everyone’s voice. Hear, vote on and recommend decisions affecting school-wide population.

2018 Meeting Schedule – Team agrees to meet every other month, with the option to call meetings when needed. Next SIT meetings will be March 26 and May 21. (Team leaders will continue to meet each “off” month. Upcoming leaders meetings on February 26 and April 23.)

2018 – 2019 Budget Needs – Team leaders have turned in needs and wants from individual teams to Lazar. Certain big ticket items that have been requested include painting rooms, upgrading first grade hall rooms, outside lights, plugging holes in walls, weather stripping around doors and windows. Personnel requests include teacher assistants, self-contained room, social worker for county, STEM/Tech person for technology instruction.

PTO Spending/Procedures – has money available. How can we want to direct this money in the most effective way? Team voted to continue directing PTO fund to fulfill technology goal of iPads for every 2 students in the school. Will also be a need for bulbs for projectors now that all classrooms have been upgraded. PTO wants to direct more fund directly to students.

Reading 3D Subs – Staff appreciates the use of subs to help expedite 3D testing and would like to continue using that resource. It would be better if we could schedule them early in the window to get as much done as possible up front. Can discuss ways to better improve use of time and moving subs around the building. Grade levels feel it’s better to know definite deadlines, recognizing that MOY testing was disjointed and interrupted with weather changes.

Student Handbook – In view of changes in fashion and personal expression since the dress code was last reviewed, the team votes to get rid of stipulation in Student Handbook regarding “unnatural hair colors” and “distracting styles.”

Mr. Lazar also states that he would like to change the staff work hours (Staff Handbook) to 7:30 to 3:15 to reflect the 7.75 hours for which teachers are paid. The team concurs.

2016 – 2018 Teacher Working Conditions Survey – GPS had 100% participation in the 2014 survey. The results of this survey were shared and reviewed with some discussion on points in which we scores below 80%. Improvements noted in most areas. Staff Development is a need. Lazar has asked for suggestions for topics to be covered and input on resources. He states there is some money available for staff development and would like it directed on staff who are getting ready to renew in the coming year. Two third grade teachers are attending Math course in April and will return to share with math teachers. Survey for this year will be coming up. Susan Ferguson will participate in Webinar on February 8th for its implementation.

School Improvement Plan – this agenda item will be tabled until the next meeting.

Parent Concerns/Feedback – Parent concerns about new legislation that requires smaller class sizes. Do not want to lose enrichment specials like art, music, etc. What type of training is offered for volunteers who come into the building? There is a Volunteer Handbook, which Mr. Lazar will make sure is distributed. A concern was voiced about how personnel express themselves on social media.

Grade Level Concern – Teacher Assistants expressed concern about make-up time and getting paid on delay or early release days. Mr. Lazar states that Superintendent Ferrell is working on a policy with the School Board.

Margie White brought up some questions about PEP qualifications. Mrs. Byrum states clarification will be made on PEP questions at future training and in next PEP/SAT meeting.

Professional Development – Team leaders will survey teams to come up with suggestions.

United Way - \$20 donation will allow staff to wear jeans for the month of February.

End of Year – Grade levels need to decide what kind of presentation/celebration they want to do in their levels and let Lazar know. Dates were announced. June 7 – 3rd grade, June 4 – K, June 5 – 1st, June 6 – 2nd all at 10am. Other items TBA after confirmation.