

CAMDEN COUNTY SCHOOLS
School Improvement Plan

School: Grandy Primary School	Plan Years: 2016 - 2018
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GOAL 1: To be an “A” school in *reading* by the end of the year.

Goal 1 supports this district goal: All students will be reading on a proficient level at the end of the second grade year. (3)

Desired result(s) for goal: To be an “A” school in <i>reading</i> by the end of the year.	How will the school measure the result(s)? All Testing Data, Ranking Sheets, KEA
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Strategies	Time Line	Resources Needed	Action Steps/Persons Responsible	Measures
Incorporate research-based programs and provide teachers with resources to increase reading achievement		Staff, PTO, Director of Technology, State Funds AR books, Renaissance Learning (license), STAR Reading and Star Math, Starfall-K-Reading program Reading Eggs, Raz-Kids (1-3), Headsprout (3)	<ul style="list-style-type: none"> ❖ 3 D Reading Program K-3 & Daily 5 ❖ Read To Achieve Updates ❖ Additional Learning Lab in Medial Center ❖ Accelerated Reader (K-3) (Renaissance Learning) ❖ Pacing Guides and Evaluations aligned with SCOS ❖ Implement Phonics Program in Kindergarten ❖ Reading Eggs 	All Testing Data, Ranking Sheets KEA

Identify at-risk students and provide students with reading interventions.		Title 1 Funding, Director of Special Programs, 3D Devices (I Pads), School Administration, Staff	<ul style="list-style-type: none"> ❖ Title 1 Program – Reading Eggs ❖ Develop MTSS ❖ Use technology to increase reading skills ❖ Teacher Led ~ In house tutoring ❖ 3 D Reading Progress Monitoring ❖ Small Group Instruction ❖ Promotion of students that meet all benchmarks ❖ Student Academic Ranking Sheets ❖ Enrichment time built into day 	Retention List, Title 1 Roster, Tutoring Plan, MTSS Roster 3D Data
Establish a home-school connection		Data Manager, Director of Technology, Assistant Principle, Staff, Parents	<ul style="list-style-type: none"> ❖ Create a user friendly parent webpage with resource links, teacher webpages ❖ Progress Reports/Report Cards, Power School ❖ Provide study guides for 9 weeks assessments ❖ Parent Information/Activity Nights ❖ Title 1 Parent Meetings ❖ Parent Teacher Conferences ❖ MTSS meetings ❖ 3D Reading Connection(3xs a year)/STAR reports ❖ Honeywell Alerts ❖ Kindergarten Make & Take workshops 	Sign in sheets, Agendas

Notes:

Add pages to outline more activities that support this goal if necessary.

School: Grandy Primary School

Plan Years: 2016 - 2018

GOAL 1 (Continued): To be an “A” school in *math* by the end of the year.

Goal 1 supports this district goal: All students will be reading on a proficient level at the end of the second grade year. (3)

Desired result(s) for goal:
To be an “A” school in *math* by the end of the year.

How will the school measure the result(s)?
All Testing Data, Ranking Sheets

Strategies	Time Line	Resources Needed	Action Steps/Persons Responsible	Measures
Incorporate research-based programs and provide teachers with resources to increase math achievement	2016 - 2018	Staff, Parents, Data Manager, Director of Technology, PTO State Funding	<ul style="list-style-type: none"> ❖ Develop parent friendly math homework materials ❖ Provide study guides per 9 weeks ❖ Staff Development of pacing guides and lesson plans ❖ MClass BOY -MOY -EOY ❖ Use of math manipulatives ❖ Math websites and resources ❖ School Net 	All Testing Data, Ranking Sheets
Identify at-risk students and provide students with math interventions.		Title 1 Funding, Staff, Director of Special Programs	<ul style="list-style-type: none"> ❖ Title 1 Math ❖ Develop PEPs/SATs = MTSS ❖ AR Math ❖ Study Island ❖ Internet Instructional resources ❖ In house tutoring (during & after) ❖ Student Academic Ranking Sheets 	Retention list, Title 1 Roster, Tutoring Plan, MTSS Roster

Establish a home-school connection		Data Manager, Director of Technology, Title 1/Staff, Parents	<ul style="list-style-type: none"> ❖ Create a user friendly parent webpage with resource links ❖ Implementation of PowerSchool ❖ Progress Reports and Report Cards ❖ Provide study guides for 9 weeks assessments ❖ Parent Information Nights ❖ Title 1 Parent Meetings ❖ Parent Teacher Conferences ❖ MTSS meetings ❖ Remind 101, Honeywell Alerts 	Sign In Sheets, Meeting Agendas
<p>Notes:</p> <p style="text-align: center;">Add pages to outline more activities that support this goal if necessary.</p>				

School: Grandy Primary		Plan Years: 2016 - 2018		
GOAL 2: Teachers will have the opportunity to receive staff development within the school.				
Goal 2 supports this district goal: Camden County Schools will provide high-quality professional development in the North Carolina Standard Course of Study and 21 st century skills. (6)				
Desired result(s) for goal: Teachers will have the opportunity to receive staff development within the school.		How will the school measure the result(s)? Increased teacher proficiency and implementation of technology resources, surveys		
Strategies	Time Line	Resources Needed	Action Steps/Persons Responsible	Measures
Teachers at Grandy Primary will deliver 21 st Century knowledge with current tools and technology for student success.	2016 - 2018	Dir. of School Technology, Principal, Funding, Smart Board Master Trainer	<ul style="list-style-type: none"> ❖ Provide in-house technology training for staff. ❖ Survey to determine Staff Development needs ❖ Survey to determine staff expertise ❖ Increase Train the trainers ❖ Monthly technology meetings 	Increased teacher proficiency and implementation of technology resources, surveys
Implement regular staff development sessions using school staff		Smart Board Master Trainer, 3D Reading Master Trainer & Train the Trainers Dir. Of Special Programs	<ul style="list-style-type: none"> ❖ Staff development schedule ❖ Technology Training (Smart boards, etc.) ❖ Ongoing/Training in 3D Reading ❖ Staff Development/Data Analysis ❖ Differentiated Lesson Planning ❖ Students with Special Needs (TEACH) ❖ Establish Technology Committee ❖ Tech staff development ❖ Create a webpage/links with educational resources for staff and parents 	Surveys

Implement 3D Reading Assessment in Grades K-3		PTO, State Funding iPod Touches	<ul style="list-style-type: none"> ❖ Purchase each classroom teacher an iPad ❖ Provide training on the implementation of the 3D Reading ❖ KEA assessment in kindergarten 	
Teachers will be provided with collaborative planning time		Team Leaders, Principal, Teachers	<ul style="list-style-type: none"> ❖ Create PLC groups ❖ Duty free lunch (designated by each Grade Level Team) ❖ Common planning time ❖ Best Practices will be discussed ❖ Intervention strategies will be planned 	Teacher survey, Agendas

Notes:

Add pages to outline more activities that support this goal if necessary.

School: Grandy Primary School

Plan Years: 2016 - 2018

GOAL 3: To be a safe, orderly and caring school producing healthy and responsible students.

Goal 3 supports this district goal: Camden County Schools will educate students to be physically, intellectually, mentally and morally competent citizens. (9)

Desired result(s) for goal:
To be a safe, orderly and caring school producing healthy and responsible students.

How will the school measure the result(s)?
Handbooks, Crisis Plan, Drills, Bear Tracks, Parent letters

Strategies	Time Line	Resources Needed	Action Steps/Persons Responsible	Measures
Ensure students and staff know safety procedures	2016 - 2018	Administration, Staff, Student and Staff Handbook, Crisis Plan	<ul style="list-style-type: none"> ❖ Monthly fire drills, tornado drills ❖ BOY various safety trainings and staff development ❖ All rooms have a Crisis Intervention Guide ❖ Field Trips ❖ Guest Speakers/assemblies ❖ 1st Responders 	Handbooks, Crisis Plan, Drills
Ensure students are making healthy and safe choices and are active		Physical Ed teachers, Parents Awards/prizes, PTO Guidance Counselor, Staff,	<ul style="list-style-type: none"> ❖ Character Education Instruction ❖ Establish health classes (K-3) ❖ Increase PE time ❖ PEP Grant Resources ❖ Guest Speakers ❖ Red Ribbon Week ❖ SPARK program ❖ Caught Being Good – Bucket Filler ❖ Student of Month Luncheons ❖ Science Night 	Bear Tracks, Parent letters

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GOAL 4: Family, business and community members involved in and supportive of our schools.

Goal 4 supports this district goal: Camden County Schools will collaborate with parents and community to foster innovative learning for student success. (11)

Desired result(s) for goal: Family, business and community members involved in and supportive of our schools.	How will the school measure the result(s)? Calendar, Sign in Sheets, Report log by CO of Instant Alerts
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Strategies	Time Line	Resources Needed	Action Steps	Measures
GPS will collaborate with parents and community to foster innovative learning for student success	2016 - 2018	PTO, Guidance Counselor, Staff, Website, School Newsletter, Honeywell Instant Alert, Community Readers, Peer Mentors, Home Connect Letter, Minister's Council, Remind 101, 3D reports	<ul style="list-style-type: none"> ❖ Career Day/Community Helper Day ❖ Fall Festival ❖ Science Night ❖ Movie Night, Reading Night, Bingo Night, Parent Information/Activity Nights ❖ Scheduled Parent/Teacher Conferences ❖ Port Discover ❖ Field Trips ❖ YMCA Kindergarten Swim Program ❖ Weekend Feeding Program ❖ Dr. Seuss Day ❖ Ag Day ❖ Community Garden ❖ Title 1 Meetings ❖ Student of the Month ❖ Peer Mentors ❖ Hopeline – Bully Prevention Program ❖ Book Fairs ❖ Grade Level programs & assemblies 	Calendar, Sign in Sheets, Report log by CO of Instant Alerts

School: Grandy Primary School			Plan Years: 2016 - 2018	
GOAL 5: Staff will be governed and supported by 21st Century systems.				
Goal 5 supports this district goal: Camden County staff will be professional role models of 21 st century skills.				
Desired result(s) for goal: Staff will be governed and supported by 21 st Century systems.			How will the school measure the result(s)? Agendas, lesson plans, pacing guides, test scores, assessments Surveys, testing data	
Strategies	Time Line	Resources Needed	Action Steps	Measures
Increase teacher knowledge of NC SCOS	2016 - 2017	PLC meetings/staff	<ul style="list-style-type: none"> ❖ County wide meetings ❖ Surveys for needs ❖ Staff development to continue to align instruction with the NCSCOS Essential Standards and pacing guides ❖ Certified Trainers/In House ❖ Grade Level Planning 	Agendas, lesson plans, pacing guides, test scores, assessments
Update and use technology to effectively and efficiently improve student outcomes		Teachers, staff development, SmartBoards, iPads, computers, software programs, Technology Committee	<ul style="list-style-type: none"> ❖ Integrate technology standards in lesson plans ❖ Provide technology staff development ❖ Provide iPads to teachers ❖ Purchase software to support NC SCOS and Essential Standards ❖ In House Staff Development ❖ Teacher Web pages ❖ Staff Survey/Data 	Surveys, lesson plans, testing data

**Summary of School-based Waiver Requests
Program Years: 2015-2016**

Grandy Primary School ~ Camden, North Carolina

School Number(s)	Request for Waiver
	1. Please describe the waiver you are requesting.
	Staggered Entry for Kindergarten
	2. Identify the law, regulation, or policy from which exemption is requested.
	GS 115C-84
	3. State how the waiver will be used.
	Waiver will allow Kindergarten students to enter school in small groups the first three days of school.
4. State how this waiver helps achieve the specific performance goals identified in the School Improvement Plan.	
This waiver allows for a more effective transition for Kindergarten students by acclimating them to the school environment on the first day as a member of a small group. This allows more one-on-one time with the teacher.	
(Please duplicate this sheet as needed for additional waivers.)	

Signature of Superintendent/Designee

Date

Checklist of State-required On-going Operational Activities

All Schools

Does this school:

Yes **Implement strategies for improving performance of all students?**

Yes **Implement instructional practices designed to improve academic performance of students at-risk of academic failure or dropping out?**

Yes **Plan use of staff development funds?**

Yes **Plan for use of assessments to monitor student progress?**

Yes **Provide duty-free lunch to teachers as designated by individual teams?**

Yes **Provide at least five hours of planning time for teachers each week?**

Yes **Implement strategies for involving parents and the community in the educational program?**

Yes **Amend the School Improvement Plan when AYP is not met for two consecutive years when missing one or more targets in the same subject area?**

K-8 Schools Only

Does this school:

Yes **Provide 30 minutes of daily physical activity to meet Healthy Active Children requirements?**

Any required components not included as part of a school's 3-5 School Improvement Plan goals may be placed in an appendix.

Grandy Primary School

2016 - 2018 - Continuous Improvement Plan

Camden County Schools

The School Improvement Plan has been developed and aligned to the requirements of the following initiatives:

- Camden County Schools Strategic Plan
- READY Accountability
- SACS/CASI School and District Accreditation Standards

Total Number of Staff Members:	62	Total Number of Staff Members Voting:	62
Number of Staff Members Approving Plan	62	% of Staff Members Approving Plan	100%

Principal's Signature		Date
School Improvement Chair Signature		Date

Grandy Primary School

Name of School

School Improvement Team Members

Team Member	Title/Role	Signature
Timothy Lazar	Principal	
Lisa Byrum	Assistant Principal	
Susan Ferguson	SIT Chairperson/3rd Grade	
Gwen Hooper	Secretary/K Grade Teacher	
Amanda Thornley	1st Grade Teacher	
Renee Crider	2nd Grade Teacher	
Margie White	Title I Teacher/ Certified Support Staff	
Hope Swinney	Art Teacher/Certified Support Staff	
	Office/Support Staff	
Candice Beckner	Parent	
Kathi Addaman	Special Ed	
Amy Banks	Counselor	